

The background of the slide is a watercolor-style wash. It features a mix of deep, dark blue and lighter, sky-blue tones, with some white areas where the paint has been washed out or dried. The texture is soft and organic, with irregular, feathered edges. The overall effect is calm and professional.

Preparation for Work

Pilot with SERCO Foundation 2023



Aim

- To support individuals to become 'Work Ready' through practical hands-on support.
- 39-week programme combining language, IT and work experience, 3 days a week.
- Includes:
 - ❖ *Language support (bi-lingual tutors)*
 - ❖ *Childcare support*

Language development integral part of the programme

Preparation 4 Work programme



Language development



IT skills



Mentoring



Wellness programme



Work experience (internal)



External job referral

SERCO Pilot

**Pilot study with
Serco
Foundation in
2023**

Learners

- *Mini pilot with 5 participants using learning from previous successful pilot*

